



**CANDIDATE EVALUATION
BACKGROUND INFORMATION
CANDIDATE QUALIFICATION AND SPECIFICATIONS**

THE POSITION OF

Coating Chemical Process Engineer

**KIMOTO TECH, INC.
(KIMOTO CO., LTD.)**

CEDARTOWN, GEORGIA

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Position: Coating Chemical Process Engineer - Exempt

Institution: KIMOTO TECH, INC.
(KIMOTO CO., LTD.)

Date: July 16, 2013

I. The Company

A. General Description

KIMOTO TECH, INC. is a wholly owned \$23 million operating company of KIMOTO CO., LTD, a \$250 million world wide publicly traded company in Japan. KTI includes two Sales Branches in the United States located in two major cities with Plant / R&D operations centralized in Cedartown, Georgia. KTI includes a combined work force of approximately 70 employees.

B. Company History

KTI's parent company, KIMOTO CO., LTD, is based in Tokyo. It was founded in 1949 specifically to develop new technologies. KTI, a USA Corporation, was founded in 1973 to import and distribute printing supplies into the Graphic Arts industry. In 1987, an American film coating plant and research facility was established just outside of Atlanta in Cedartown, Georgia. KTI, a highly respected pioneer with a wide range of specialty products covering many printing, electronic, CTP and information display applications.

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II. Position Description

A. Title

Coating Chemist Process Engineer

B. General Scope and Responsibilities

The Coating Chemist Process Engineer will report to the GM Manager of Manufacturing. Major responsibilities are to analyze and improve coating/chemical batching processes, monitor and improve coating line operations, troubleshooting and problem-solve coating line issues. Secondary responsibilities include but are not limited to assisting new production development, equipment set-up/recommendations, documentation, materials testing/data collection/analysis and training of plant operators, focusing on steps of the process up to the final finished goods operation.

C. Specific Responsibilities

1. Analysis and improvement of production process.
Document and record all line conditions.
2. Document and record details associated with production methods and process.
3. Records line conditions, analyze data for process improvement.
4. Analyze defects including size and structure, make design for problem solving and defect prevention.
5. Participate in all R&D Trials

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6. Assist with establishing documentation for ISO compliance to include Standard Manuals.
7. Make recommendations to coating management on line improvements specifically related to housekeeping.
8. Adhere to all safety and environmental standards.
9. Assist with troubleshooting any customer complaints as they relate to manufactured products.
10. Assume responsibility for project work that may be assigned

D. Qualifications

- BS or MS Degree: Chemical/Mechanical or Material Sciences Engineering, Coatings Technology or a related field.
- Knowledge of CHEMICAL science and technology, and experience with coatings process and raw materials preferred but not required.
- The ability to apply both fundamental principles and creativity to the design of coatings.
- Excellent hands-on experimentation and superior problem-solving skills.

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E. Personal Style and Characteristics

- Forward thinker
- Self-confident
- Enthusiastic
- Sound communication skills
- Team oriented
- Creative
- Open, honest, and of high integrity
- Proactive rather than reactive thinker
- Sound judgment; perceptive
- Astute people and communication skills
- Polished image and sound role model
- Capable of directing numerous tasks under pressure
- Flexible; capable of assimilating new concepts and adapting to change
- Strong potential for personal and professional growth and has the desire and capability to assume progressively higher levels of responsibility
- Willing to travel as necessary (domestic & international)

TARGET HIRE DATE: September 2013

SALARY TARGET: Depends on experience

SEND RESUMES TO: tdrain@kimototech.com